

Interview Tips Guide

**If you meet the essential criteria for a role,
you may be invited for an interview.**

1 Interview Tips

- > Always be on time for your interview
- > Professional presentation is important
- > In the interview answer the questions clearly and concisely
- > Prepare some examples of things you have done well in your career
- > In your examples think about how to show us how you will help us make a positive difference in the lives of every client we serve when working at VC
- > Prepare to be able to tell us why you want to apply for the role and why you are a good fit for the role
- > We are looking for people who believe in our values of Respect, Teamwork, Passion, Innovation, Accountability and Integrity.
- > In your answers show us how you act in accordance with our values
- > An interview is a two-way street. Think about what questions you would like to ask us about the job and the team.

With job interviews, preparation is important to help you perform well and show us why you are a good fit for the role. We are looking for people who will help us make a positive difference in the lives of every client we serve.



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